



Opportunities for Students and New Graduates



H.B. Fuller

Connecting what matters.™

H.B. Fuller At a Glance

Established: 1887

Headquarters: St. Paul, Minnesota, USA

Global Reach: Customers in more than 100 nations around the world

Local Presence: Manufacturing and/or research and development locations in more than 35 countries

Our Technologies

We offer our customers a variety of adhesive solutions using the following technologies:

- Hot Melt
- Polymer and Specialty Technologies
- Reactive Chemistries: Cyanoacrylate, Urethane, Epoxy, Solventless
- Solvent-based
- Water-based



About H.B. Fuller

Since 1887, H.B. Fuller has been a leading global adhesives provider focusing on perfecting adhesives, sealants and other specialty chemical products to improve products and lives. With fiscal 2017 net revenue of over \$2.3 billion, H.B. Fuller's commitment to innovation brings together people, products and processes that answer and solve some of the world's biggest challenges. Our reliable, responsive service creates lasting, rewarding connections with customers in electronics, disposable hygiene, medical, transportation, aerospace, clean energy, packaging, construction, woodworking, general industries and other consumer businesses. And, our promise to our people connects them with opportunities to innovate and thrive.

For more information, visit us at www.hbfuller.com.

Our Key Markets



Engineering
Adhesives



Durable
Assembly



Hygiene



Packaging



Construction
Adhesives

Adhesives Connect What Matters

Adhesives play an important role in the products they hold together. But they don't just hold things together; they connect what matters – to our customers, our customers' customers and consumers around the globe.

Adhesives make things better, faster, lighter, smarter, smaller, greener, cleaner, softer, thinner, tougher, stronger and safer.

More important, adhesives address some of the biggest challenges facing the world, including access to clean drinking water, food insecurity, climate change, education and more.



Did You Know?

Nearly every product you can imagine, can be made better with adhesives.

Our culture at H.B. Fuller is built on a clear vision: to be the best adhesives company in the world. Our vision, combined with our beliefs, ground us and set the foundation for employee and company success.

Our Beliefs

We embrace a shared set of ideals that direct the way we work and interact with one another.



The Spirit
of Winning



The Power of
Collaboration



The Essence
of Courage

Innovation

Our focus on innovation brings together people, products and processes that answer and solve some of the world's biggest adhesion challenges. Our ability to innovate better and faster than anyone else in the industry is a key competitive advantage.

Our 1st product was
**Premium Liquid
Fish Glue**

10,000
total adhesive
solutions sold

More than
20 Patents
filed annually

**33 Technology
Centers of Excellence**
around the globe

Community Involvement and Volunteerism

With a direct presence in more than 35 countries, H.B. Fuller has an opportunity to strengthen communities across the globe through sustainability efforts, corporate giving and employee volunteerism.

At H.B. Fuller, we're building better communities.

- We care about the communities where we live and work.
- We invest in STEM education and youth leadership development.
- We connect employees to volunteer opportunities around the globe.
- We engage with nonprofits to make a difference for future generations.



Each year, H.B. Fuller and its employees give approximately **\$1.2 million** to support communities around the world.

Our employees contribute approximately **9,000 hours** of volunteer service annually.

Connecting Students to Work that Matters

Our internship program is a key part of our long-term hiring strategy. Through this program, we attract and develop today's students for future roles in our workforce. Before they graduate, students in our internship program have an excellent opportunity to gain valuable experience while working on projects that matter – to our company's success, our customers' products and consumers' lives.

Some of the projects that our interns have worked on include:

- Conducting experiments and scientific testing
- Conducting research and implementing process improvements
- Preparing business plans and proposals
- Assisting with system implementations
- Developing financial reports



Potential Areas for Internships:

- Engineering
- Environmental Health and Safety
- Finance
- Human Resources
- Information Technology
- Operations
- Quality
- Research and Development
- Sales
- Technical Services

What I Learned at H.B. Fuller ...

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“How to work and brainstorm as a team to further the progress of my project and of others' projects. Teamwork is extremely key, especially since each person can provide a completely different view of the situation at hand.”

“That the process of making an adhesive is crucial. I had many batches fail because I didn't add a raw material fast enough, or my liquids weren't hot enough. In our chemical engineering classes at school, we are always told how important processes are, but here I finally got to experience that myself.”

“Everything you have to do to prepare financial statements and create a budget. In school, you only see the end result, and actually being within the organization I can see that it's a lot more complicated than that.”

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Start Your Career with Us

We are looking for the best and the brightest to charge ahead into the future of adhesives with us. As a global company, we are striving to reach the entire world with our products. In order to do that, we need you. We need your unique skills and passion.

We hire recent graduates in a number of different roles, including Strategic Sourcing, Engineering, Research and Development, Operations, and Sales and Technical Service.

We also offer rotational development programs lasting 18-24 months, exposing you to multiple technologies and areas within H.B. Fuller. After your completion of the rotational program, we work with you to find a role that matches your passion, capabilities and strengths. Some rotational programs will require being open to relocation.

To view all full-time career opportunities, please go to www.hbfuller.com/careers.

As an intern, H.B. Fuller offers a number of benefits:

- Networking opportunities
- Experience in multiple areas
- Exposure to senior leaders
- Training and development opportunities
- Paid volunteer hours
- 401(k) match
- Intern social events

Recent college graduates also receive:

- Tuition reimbursement
- Merit pay
- Potential bonuses
- Medical benefits
- Local discounts
- Wellness programs
- Involvement with our Next Generation Professional Group

For more information and to apply, go to: www.hbfuller.com/careers



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